

PSA Challenger Tour

Introduction

PSA are committed to improving and standardising the quality of refereeing at all professional events worldwide.

The WSO was jointly founded by the PSA and WSF, with both organisations committed to developing refereeing globally.

For a PSA Challenger Tour event, the WSO Office can support the assignment of WSO-qualified referees if required by the Tournament Promoter. The team of referees will be at a WSO level appropriate to the Challenger Tour level, as overseen by the WSO Lead.

Single Referee System

The single referee system is recommended at all PSA Challenger Tour tournaments.

The single referee system is recommended for Level 3 upwards referees; however, PSA does permit the use of the referee/marker system for Level 2 referees.

Referee Selection

Challenger 20 & 30

If the promoter requests, the WSO Team will assign referees for Challenger 20 and 30 tournaments in conversation with key parties.

All assigned referees must be a part of the WSO program and have a signed and completed referee agreement form.

After confirming referee availability, the WSO Team and Lead Referee will assign a referee team to the event and confirm the assignment with referees in writing.

Challenger 3, 5 & 10

The WSO Team will offer the Tournament Promoter and/or the Lead Referee a database of local WSO Referees registered with their associated WSO level.

The Tournament Promoter is responsible for contacting and assigning referees at these tournament tiers. Confirmation of the referee team must be shared with the WSO Office and PSA Office at least 10 days before the tournament start date.

Referee Assignment

The number of referees assigned is dependent on numerous factors including, but not limited to:

- Tournament level
- Draw size
- Single or joint event
- Number of tournament days
- Number of split rounds
- Number of courts, venues, and sessions per day

For assistance with the number of referees required at your event, please get in touch with the WSO Team.

Referee Allocation

In accordance with the factors mentioned above, the Tournament Promoter should calculate the number of referees required at a tournament, ensuring reasonable rest and rotation of referees.

As a guide, the number of referees should be calculated using the principles below:

PSA Challenger Tour Referee Policy

February 2023



Non-SquashTV Court	Single referee	2 referees per court
SquashTV Glass Court	Single referee with Video Review	3 referees per court

PSA Challenger Tour 20 & 30

The WSO will allocate a minimum of two Level 3 theory referees at PSA Challenger Tour 20 & 30 tournaments.

All referees assigned at PSA Challenger Tour 20 & 30 tournaments must be a minimum Level 2 WSO referee.

Player Referees

PSA players are permitted to serve as a referee at a PSA Challenger Tour tournament if outlined on the PSA Tournament overview before closing for entries.

Coming into effect from the 2023/24 season it will be mandatory for Challenger 20 & 30 tournaments to have referees, and player referee will not be permitted. PSA reserve the right to waver this rule under exceptional circumstances.

In 3 to 10 Challenger tournaments for early rounds, the losing player of a match shall be required to referee the following match. Such a player is responsible for finding a qualified replacement should they be unable to fulfil their refereeing obligation. Failure to do this will result in the player being reported to PSA, and disciplinary action may be taken at PSA's discretion.

Coming into effect from the 2023/24 season, where a PSA player is used as a referee, the player is entitled to the 'referee match fee' if they are a WSO Level 1, 2, 3, 4 or 5 referee.

Where a PSA player is used as a referee but not WSO qualified, the player is not entitled to the 'referee match fee'.

WSO Referee Minimum Requirements

WSO referees invited to officiate at a Challenger Tour event should receive as a minimum:

Per Diem

- All referees will be paid a per diem to cover out-of-pocket costs, including meals and incidental expenses for each working day. \$50 per day is the recommended amount*
- Travel days will be paid at fifty percent of the working day per diem rate
- The per diem amount will be calculated for each tournament, agreed upon with the Tournament Promoter and communicated with a referee **

**A Tournament Promoter may arrange for food vouchers rather than a per diem if agreed with the WSO Office.*

***A WSO levelled referee who attends an event as a player is not entitled to the per diem unless attending in the capacity of WSO Referee only.*

Travel

- Return travel from home to the tournament venue (including travel to the airport on outbound and inbound journeys) and all necessary travel between the hotel and tournament venue
- Travel via car should be paid at the equivalent of 55 cents a mile for the first 200 miles and 35 cents for any miles thereafter on the total journey distance. This is in British Pounds or the appropriate currency.

Accommodation

- Accommodation should, if possible, be provided for a WSO Referee in the tournament hotel. If not possible, the hotel must be approved by the WSO Office

PSA Challenger Tour Referee Policy

February 2023

- It is the responsibility of the Tournament Promoter to book accommodation for a WSO Referee once assigned to the event and confirmed by the WSO Office
- Single room occupancy is preferred
- Breakfast should be included in the room rate. Where this is not possible, promoters should make an alternative arrangement, such as breakfast in a nearby establishment, or agree with the WSO Office to pay a breakfast per diem

Visa

- Visa fees as applicable for country entry

Health

- The cost of injections/medication is considered necessary for travel to the country where the tournament occurs.

Referee Remuneration

WSO Referees will be paid the following recommended daily rates for all working days. The fees below include a daily per diem fee. For clarity, the daily fee does not include travel days.

WSO Management Fee

A WSO Management Fee is a mandatory cost for all PSA Challenger Tour events who utilise WSO to appoint and manage their refereeing team. At Challenger Tour level the WSO Fee is: \$200.

WSO Referee Attendance Daily Fee

To assist Challenger Tour events with access to higher WSO level referees, each Challenger Tour level will have a recommended payment figure.

For example, a Level 5 qualified WSO Referee can officiate at Challenger 3 level, but they should only expect to receive \$75 per working day rather than the amount received at a PSA World Tour event. Events can opt to pay above the capped figure, but it is at the discretion of the Tournament Promoter.

Tour Level	WSO Level	Sum (Incl of per diems)
Challenger 30	Level 3-5	\$150 per working day
	Level 2	\$125 per working day
	Level 1	\$100 per working day
Challenger 20	Level 3-5	\$150 per working day
	Level 2	\$125 per working day
	Level 1	\$100 per working day
Challenger 10	Level 2-5	\$100 per working day
	Level 1	\$75 per working day
Challenger 3-5	Level 1-5	\$75 per working day

PSA Player Match Fee (Challenger 3, 5 & 10 only)		\$25 per match
---	--	----------------

Payments will be made via bank transfer.