

PSA World Tour

Introduction

PSA are committed to improving and standardising the quality of refereeing at all professional events worldwide.

The WSO was jointly founded by the PSA and WSF, with both organisations committed to developing refereeing globally.

For a PSA World Tour event to run successfully a team of WSO referees will be assigned in conjunction with all key parties by the WSO Lead with sign off from the Tournament Promoter.

The team will consist of referees ranging from Level 3 theory to Level 5 and be overseen by the WSO Lead and/or WSO Lead Referee. All appointed officials will have a completed WSO Referee Agreement in place ahead of delivery.

WSO Refereeing Roles and Responsibilities

There are roles and responsibilities that need to be fulfilled during a PSA event. These roles and responsibilities may be carried out by one or more individuals and must be assigned and covered for the tournament.

The WSO Refereeing lead(s) will be appointed by the WSO Team following the successful registration of a PSA World Tour & SquashTV broadcast tournament with the PSA Office.

In the case where more than one individual is assigned one will be a WSO appointed non-refereeing official and the second will be a Lead Referee assigned to the tournament. Where there is only one official, this will be a WSO Official Lead Referee who will be assigned as a referee for the tournament but will have additional responsibilities.

Roles and responsibilities include:

- Match assignments & uploading them to the PSA Secure site system
- Lead an opening tournament meeting to outline current WSO rule interpretations, scoring systems, event operational processes and overall referee expectations. This meeting must include agreed learning from the previous event.
- Lead daily meetings to review the previous days' officiating, provide an opportunity for reflection and development. Learning from meetings must be recorded and packaged in a way that enables on-going development and clarity of message for the next event.
- If commitments allow the WSO Lead Referee will oversee the appraisals of match officials as part of the WSO Referee levelling portfolio
- The WSO Lead Referee will link with the WSO Team on all administrative tasks including appraisals, referee development plans, code of conduct reports and recommendations for improvement
- Work alongside the event promotor to ensure the key operational requirements for match referees are clear and appropriate
- The WSO Lead Referee will be responsible for filing any code of conduct reports awarded during the event
- The Lead Referee is required to be on site during all broadcast matches and their authority is final. The Lead Referee has the requirement to engage directly with the event, promoter, and PSA to ensure the event/matches are managed in the best interest of the sport and professional presentation.
- The non-officiating WSO Lead is the contact for players and officials should they wish to make an appeal on a decision made by the Lead Referee.

Single Referee System

The use of the single referee system is recommended at all PSA World Tour tournaments.

At SQUASHTV tournaments, single referee with video referee (VR) support is a mandatory requirement.

For non-televised events, single referee is recommended for Level 3 upwards referees, however PSA do permit use of the referee/marker system for Level 2 referees.

Referee Assignment

The WSO Team, following consultation with the Tournament Promoter and all key parties will contact a pool of referees to request availability for a PSA World Tour sanctioned event.

Following the confirmation of referee availability, the WSO Team will assign a referee team to the event and will confirm the assignment with referees via email.

The number of referees assigned is dependent on numerous factors including, but not limited to:

- Tournament level
- Draw size
- Single or joint event
- Number of tournament days
- Number of split rounds
- Number of courts, venues, sessions per day

To assist with the selection of referees, Tournament Promoters are required to submit a match schedule at the point of registration.

Changes to the submitted schedule must be communicated with the PSA Office and WSO Team. The match schedule must include a breakdown of the number of venues, courts and matches that are to be used for each day of play.

The number of referees required each day may decrease as referees are released due to fewer matches or less courts being used. It is always recommended to have a reserve referee.

Referee Allocation

In accordance with the factors mentioned above, the WSO Team will calculate the number of referees required at a tournament, ensuring reasonable rest and rotation of referees.

As a guide, the number of referees will be calculated using the principles below:

Non-SquashTV Court	Single referee	2 referees per court
SquashTV Glass Court	Single referee with Video Review	3 referees per court

The WSO will allocate a team of Level 3 theory, Level 4 & 5 theory and practical referees at PSA World Tour tournaments with a focus on:

- Quality
- International representation
- Balanced number of assignments per referee
- Referee development

Level One and two referees will not be assigned at PSA World Tour tournaments.

Player Referees

PSA players are not permitted to serve as a referee at a PSA World Tour tournament unless assigned through the WSO Team.

WSO Referee Minimum Requirements

WSO Level 2-5 referees invited to officiate at a PSA World Tour tournament should receive as a minimum:

Per Diem

PSA Tour Referee Policy

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- Per diems to cover out-of-pocket costs, including meals and incidental expenses for each travel and working day have been incorporated into the fee structure.
- Breakfast should be included in the room rate. Where this is not possible, promoters should make an alternative arrangement, such as breakfast in a nearby establishment, or agree with the WSO Team to pay a breakfast per diem. The breakfast per diem is payable by the promoter to WSO and will be paid out to WSO Referees with the per diem payment

Travel

- Return travel from home to the tournament venue (including travel to airport on outbound and inbound journeys) and all necessary travel between the hotel and tournament venue
- WSO Team will book flights if requested by the WSO Referee. If a WSO Referee arranges their own flights or travel, all costs must be approved by the WSO Team before purchase
- Travel via car should be paid at the equivalent of 55 cents a mile for the first 200 miles and 30 cents for any miles thereafter on the total journey distance. This is in British Pounds or the appropriate currency.

Accommodation

- Accommodation should, if possible, be provided for a WSO Referee in the tournament hotel. If not possible, the hotel must be approved by the WSO Team
- It is the responsibility of the Tournament Promoter to book accommodation for a WSO Referee once assigned to the event and confirmed by the WSO Team
- Single room occupancy is required

Visa

- Visa fees as applicable for country entry will be reimbursed

Health

- Cost of any injections/medication considered necessary for travel to the country where the tournament is taking place will be reimbursed

Referee Remuneration

WSO Referees will be paid the following daily rates. The daily rate increases based on the round/s worked. Travel days will be paid at fifty percent of the average working day rate and included within the fee total to be invoiced after the event.

WSO Referee Attendance Daily Fee

WSO Level	Sum	Payment Date
Final	\$275 per working day	Within 7 days of invoice
Semi Final	\$225 per working day	
Quarter Final	\$200 per working day	
Round 3	\$175 per working day	
Round 1-2	\$150 per working day	

Payments will be made via bank transfer.

The invoiceable figure will be agreed with the WSO Team prior to the event. All invoices should be returned, with additional travel expenses (where applicable), within seven days of the end of the tournament. Invoice(s) will be paid by the WSO team. If to be paid by the tournament promoter this will be informed.

Receipts must be provided for all additional expenses.

Whereby an event is held in a country where the national federation rate of pay is higher than the WSO rate this may apply at the discretion of WSO.

WSO Management Fee

A WSO Management Fee is a mandatory cost for all PSA World Tour events. The fee covers the administration, assignment and logistics of the WSO team for a PSA World Tour event.

The WSO Management Fee is determined by tournament level as below:

Event Level	WSO Fee
World Championships	\$1,000
Platinum including World Tour Finals	\$800
Gold	\$600
Silver	\$400
Bronze	\$400

WSO Invoicing

WSO will quote the WSO Management Fee, WSO Referee Attendance Daily Fee and provide a projected expenses costs prior to appointing the WSO team. Upon agreement of the budget, appointments will be confirmed, and any tournament enforced amendments may incur further charges.

The WSO Fees will be payable in two instalments:

Invoice 1 – Due immediately upon receipt of invoice

- Includes: Referee Daily Fees & WSO Management Fee

Invoice 2 – Issued once all Referee invoices are received by WSO and are due within seven days of issue

Includes: Actual travel costs based on the referee invoices and additional agreed expenses submitted by the referees

Appendix

Referee Allocation Process

